



## Sylvia Vico

Sylvia is a Senior Consultant specialized in Human Resource consulting, coaching and training.

For more than 15 years, Sylvia has held Human Resource Director positions in the Executive Committees of Italian international companies in the clothing and food industries.

Her knowledge and competences include HR diagnosis, implementation of HR process, consulting to General Managers and HR Managers, recruitment and induction, change management, motivation, team-building, coaching and training in the fields of management, interpersonal communication, knowledge and skills management.

Sylvia is Vice-President of ANDRH Ile de France (the leading HR professional association with about 1500 members), coach to the MBA students at the University Paris Dauphine and co-author of '*100 questions pour comprendre et agir: les Ressources Humaine*' published in 2007 by Editions de l'Afnor.

Sylvia holds a vocational education certificate for lawyer profession (CAPA), a post-graduate professional degree in private law (DESS, Paris II, France) and a graduate professional degree in European law (Università Europea d'Urbino, Italy).

Sylvia works in French and Italian.